



Coronavirus (COVID-19) Pandemic Response

Applicable to products supplied by:

Cargill Agricultural Supply Chain
Cargill Bio-Industrial
Cargill Cocoa & Chocolate
Cargill Global Edible Oil Solutions

Cargill Protein
Cargill Salt
Cargill Starches, Sweeteners and Texturizers
Cargill Animal Nutrition Health

As COVID-19 continues to spread across the globe, we want to take this opportunity to connect with you as a trusted partner and customer.

Our priority remains the health and safety of our people. At the onset of the pandemic, we increased measures designed to provide greater safety and protection for our workers. Today, depending on local COVID conditions, many of these remain in place including: enhanced cleaning and sterilization routines in our facilities, Personal Protection Equipment (PPE), social distancing, temperature screening, and travel restrictions.

We know the situation continues to evolve with the Omicron variant, and we continue to work with health officials to do our part to slow the community-wide spread of COVID-19.

We have confidence in the strength and resilience of our supply chain and our ability to feed the world safely and responsibly. In case our services or supplies need to be adapted, we will contact you to discuss the actions to be taken. We will continue to partner with you, using the breadth of our business to deliver creative solutions that meet your needs.

Omicron Variant of COVID-19

During the past year, Cargill has consulted with the World Health Organization (WHO), our external medical advisor, as well as other outside health organizations in establishing the robust COVID-19 response plan and protocols that have been implemented at our facilities worldwide. The duration of the pandemic and local resurgences are difficult to predict, and this uncertainty will be a factor in determining the risk and impact on Cargill's operations. We are closely following the evolving situation and are focused on protecting the health and safety of our employees, maintaining operations to deliver for customers, and working closely with suppliers to support business continuity.

Labor Challenges

There's no doubt there is a labor shortage in the food and agriculture industry, just like there is in every other industry. No one in the food system is immune right now, from shortages across transportation, to warehousing, production and restaurant operations.

We're doing everything we can at our plants to keep and increase capacity, while also keeping our people safe. We continue to follow numerous COVID safeguards to protect our workforce who are heroes every day on the front lines of the food system. We are also taking steps to ensure market transparency and follow longstanding industry guidelines focused on doing the right thing—for the success of customers and the many others in our global supply chain.

COVID-19 Vaccinations

Our response throughout this pandemic is guided by our values – putting people first and doing the right thing. We will stand strong in our unwavering commitment to protect the health and safety of our employees, and we'll apply the same principles when it comes to vaccinations.

At this time, we are not mandating that employees get the vaccine to come to work, unless a local government requires us to do so. However, we strongly encourage employees around the world to receive the vaccine, and we continue to host vaccination clinics where we can for employees and their families. This includes our front-line workers, as they continue to work tirelessly to keep our food system going strong.

We have put in a place a process and system to collect vaccination status information for U.S. employees. Understanding our current employee vaccination rates will inform our internal health and safety protocols and will allow us to continue preparing for the future. With regard to face masks, we continue to monitor and follow CDC guidance and that of local health authorities. At this time, all U.S employees who are unvaccinated will be required to wear masks in the workplace. In light of the Omicron variant, we may adjust to more stringent mask requirements temporarily in accordance with CDC and local health authorities.

We know this virus continues to affect our professional and personal lives. Our thoughts are with anyone who's been impacted, especially those who are sick and under medical care. As your partner, we are dedicated to standing by you, working together, and keeping you informed as the circumstances unfold. Please reach out if you have any questions or concerns.

Claims: *The labeling, substantiation and decision making of all claims for your products is your responsibility. We recommend you consult regulatory and legal advisors familiar with all applicable laws, rules and regulations prior to making labeling and claims decisions for your products.*

Contact

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